

CENTRAL BEDFORDSHIRE COUNCIL

LEADER DELEGATED DECISIONS UNDER MINUTE NO. SE/07/12

DECISIONS DIGEST

THE CALL-IN DEADLINE FOR ANY ITEMS CONTAINED IN THIS DECISIONS DIGEST IS 5.00 P.M. ON THURSDAY 21 AUGUST 2008. SUBJECT TO ANY CALL-IN REQUESTS BEING RECEIVED, ALL THE DECISIONS WILL BE ACTIONED ON OR AFTER FRIDAY 22 AUGUST 2008.

**DATE
ISSUED/PUBLISHED
14 August 2008**

ITEM.	REASON FOR DECISION/ALTERNATIVES CONSIDERED	DECISION	ACTIONING OFFICER
<p>INTERIM CHIEF EXECUTIVE / INTERIM DEPUTY CHIEF EXECUTIVE: EMPLOYMENT ARRANGEMENTS (Contact Officer: Martin Williams email: martin.williams@southbeds.gov.uk)</p>	<p><i>Reason for Decision: To put in place appropriate arrangements relating to the employment of the Interim Chief Executive and Interim Deputy Chief Executive.</i></p> <p><i>Alternatives considered and rejected: The Shadow Executive at its meeting on 10 June 2008 agreed that the post of Chief Executive be advertised in 2009 with a view to having a shortlist of candidates after the elections in May/June 2009. The Shadow Executive authorised the Leader, after consultation with the Corporate</i></p>	<p>That, following consultation with the Deputy Leader, Corporate Resources Portfolio Holder and Interim Chief Finance Officer, in accordance with Minute No. SE/07/12 of the meeting of the Shadow Executive held on 10 June 2008, the following arrangements be made with respect to the employment of the Interim Chief Executive and Interim Deputy Chief Executive:-</p> <ol style="list-style-type: none"> 1. the Interim Chief Executive be confirmed in post until 31 March 2009 but that employment after that date continue until a permanent appointment to the post of Chief Executive of Central Bedfordshire Council has been made following an external recruitment process and the appointee has taken up the post. 2. any termination payments to the Interim Chief Executive be made in accordance with the redundancy and retirement policies of Mid Bedfordshire District Council. 	<p>Head of Organisational Development (SBDC)</p>

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	<p><i>Resources Portfolio Holder and Interim Chief Finance Officer, to make appropriate arrangements, including additional payments, to the Interim Chief Executive and Interim Deputy Chief Executive. The decisions of the Leader were concerned with regularising the employment and remuneration position of the Interim Chief Executive and Interim Deputy Chief Executive in the light of the Shadow Executive's decision. Pay for the senior management roles at director and head of service level is relative to the level of Chief Executive pay as approved by the Shadow Executive in line with market intelligence and advice provided by Tribal Resourcing. Consideration was given to whether the salary for the interim roles should not be aligned to these ranges. It was concluded that it was not reasonable to do this, as there was a need to recognise the responsibility of these interim roles.</i></p>	<ol style="list-style-type: none"> 3. having taken advice from Tribal Resourcing, a remuneration payment of 29% upon salary be made to the Interim Chief Executive from 10 April 2008 up until either permanent appointment into a post in Central Bedfordshire, or termination of employment with the Council in accordance with the redundancy and retirement policies of Mid Bedfordshire District Council. 4. the Interim Deputy Chief Executive be confirmed in post until 31 March 2009 and thereafter from 1 April 2009 until 30 June 2009, be engaged by Central Bedfordshire Council for the primary purpose of acting as Returning Officer in accordance with Paragraph 25(3) of The Bedfordshire (Structural Changes) Order 2008 and to undertake any other duties allocated by the Interim Chief Executive as required. 5. any termination payments to the Interim Deputy Chief Executive be made in accordance with the redundancy and retirement policies of South Bedfordshire District Council. 6. having taken advice from Tribal Resourcing, a remuneration payment of 20.8% upon salary be made to the Interim Deputy Chief Executive from 10 April 2008 up until 31 March 2009, or termination of employment with the Council in accordance with the redundancy and retirement policies of South Bedfordshire District Council. 	

Date Issued	14 August 2008		All Members of the Shadow Council
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